

Equalities Objectives 2022-26

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Equalities – Governor Consultation

Following governor consultation on Wednesday 6th July 2022, here are the agreed Equalities objectives for the next four years.

Objective	How it will be	Persons	Timeframe	Success
	monitored	Responsible		measures
To ensure that all ethnic and socio economic groups, including disadvantaged pupils meet the expectation for National and Camden.	School Improvement Plan. Pupil Progress Reviews. Pupil Interviews Attainment and Progress Data	DHT Standards. Inclusion Leader. Phase Leaders. English/ Maths Leaders.	The end of the 2025-2026 academic year.	Achievement gap narrows each year. All ethnic and socio economic groups, including disadvantaged pupils meet the expectation for National and Camden.
To ensure that strategies to involve parents in school learning and life reach all ethnic and socioeconomic groups	School Improvement Plan Annual/Termly Planner Parent Survey Attendance data	Headteacher. SLT. Phase Leaders. Subject Leaders.	The end of the 2025-2026 academic year.	Attendance at range of events, both social and educational, reflects community groups. Feedback shows impact of events on all groups.
To ensure that all ethnic and socio economic groups meet the Camden target for attendance for all pupils	Attendance action plan. Weekly attendance meetings	Community Home School Liaison Officer. Inclusion Leader. SLT.	2025-2026 academic year end	Attendance for all groups meets Camden Target and is above national average. There are no sizable groups whose attendance is less than other groups.